

POLICY

OLD BRIDGE BOARD OF EDUCATION

SUPPORT STAFF
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FREEZING OR REDUCING WAGES

It is the purpose of this policy to point out to all noninstructional employees that any advancement on a salary schedule, including annual increments and raises, is not automatic, but rests within the discretion of the Board.

Advancement on any salary schedule shall require favorable reports covering the employee's competence and thoroughness in the performance of assigned duties as well as the employee's record of attendance and compliance with district regulations.

The Assistant Superintendent for Personnel shall base a recommendation for wage freeze or reduction on evaluations of the employee's performance and conduct.

N.J.S.A. 18A:29-14

Adopted: 21 March 2000

Revised: 27 June 2000, 31 August 2004

