

03/31/2009

MIDDLESEX - OLD BRIDGE TWP

Advertised Enrollments

ENROLLMENT CATEGORY	October 15, 2007 Actual	October 15, 2008 Actual	October 15, 2009 Estimated
Pupils on Roll Regular Full-Time	8581	8528	8545
Pupils on Roll Regular Shared-Time	5		
Pupils on Roll Reg Accr. Adult High Sch	494	484	483
Pupils on Roll - Special Full-Time	1059	1099	1100
Pupils on Roll - Special Shared-Time	15	13	13
Private School Placements	73	62	62
Pupils Sent to Other Districts-Reg Prog	5	7	4
Pupils Sent to Other Dists-Spec Ed Prog	37	35	35
Pupils Received	5	4	3
Pupils in State Facilities	10	3	3

MIDDLESEX - OLD BRIDGE TWP

Advertised Revenues

Budget Category	Account	2007-08 Actual	2008-09 Revised	2009-
10				
Anticipated				
OPERATING BUDGET				
Budgeted Fund Balance - Operating Budget	10-303		2,415,719	
4,482,722				
Revenues from Local Sources:				
Local Tax Levy	10-1210	83,269,211	83,083,096	
83,644,545				
Tuition	10-1300	187,624	80,000	
100,000				
Interest Earned on Capital Reserve Funds	10-			
1XXX	2,501			
Other Restricted Miscellaneous Revenues	10-1XXX	793,579		

Unrestricted Miscellaneous Revenues	10-1XXX		300,000
430,000			
SUBTOTAL		84,250,414	83,463,096
84,177,046			
Revenues from State Sources:			
Core Curriculum Standards Aid	10-3111	23,553,857	
Supplemental Core Curriculum Standards Aid	10-3112	2,968,486	
Transportation Aid	10-3120	3,377,484	
Special Education Aid	10-3130	4,331,799	
Bilingual Education	10-3140	402,582	
Stabilization Aid	10-3171	70,506	
Aid for Adult and Post-Graduate Programs	10-3191	1,249,654	
Extraordinary Aid	10-3131	301,658	640,743
640,743			
Consolidated Aid	10-3195	443,342	
Additional Formula Aid	10-3196	2,208,604	
Other State Aids	10-3XXX	101,512	551,304
Categorical Special Education Aid	10-3132		5,142,502
5,269,948			
Equalization Aid	10-3176		37,668,416
36,633,642			
Categorical Security Aid	10-3177		880,345
940,362			
Categorical Transportation Aid	10-3121		2,879,109
3,726,420			
SUBTOTAL		39,009,484	47,762,419
47,211,115			
Revenues from Federal Sources:			
Medicaid Reimbursement	10-4200		
71,799			
SUBTOTAL			
71,799			
Adjustment for Prior Year Encumbrances			209,997
Actual Revenues (Over)/Under Expenditures		-5,412,534	
TOTAL OPERATING BUDGET		117,847,364	133,851,231
135,942,682			
GRANTS AND ENTITLEMENTS			
Revenues from Local Sources	20-1XXX	33,378	639,568
Revenues from State Sources:			
Demonstrably Effective Program Aid	20-3212	138,303	
Instructional Supplement Aid	20-3214	274,515	
Other Restricted Entitlements	20-32XX	1,157,191	617,266
617,266			

TOTAL REVENUES FROM STATE SOURCES		1,570,009	617,266
617,266			
Revenues from Federal Sources:			
Title I	20-4411-4416	875,896	1,001,250
818,774			
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,954,103	2,334,291
2,139,363			
Other	20-4XXX	454,623	395,227
TOTAL REVENUES FROM FEDERAL SOURCES		3,284,622	3,730,768
2,958,137			
TOTAL GRANTS AND ENTITLEMENTS		4,888,009	4,987,602
3,575,403			
REPAYMENT OF DEBT			
Budgeted Fund Balance	40-303		30,264
Revenues from Local Sources:			
Local Tax Levy	40-1210	2,503,564	2,911,113
2,938,594			
TOTAL REVENUES FROM LOCAL SOURCES		2,503,564	2,911,113
2,938,594			
TOTAL LOCAL REPAYMENT OF DEBT		2,503,564	2,941,377
2,938,594			
Actual Revenues (Over)/Under Expenditures		450,504	
TOTAL REPAYMENT OF DEBT		2,954,068	2,941,377
2,938,594			
TOTAL REVENUES/SOURCES		125,689,441	141,780,210
142,456,679			

MIDDLESEX - OLD BRIDGE TWP

Advertised Appropriations

Budget Category	Account	2007-08 Expenditures	2008-09 Rev. Approp.	2009-10
Appropriations				
GENERAL CURRENT EXPENSE				
Instruction:				
Regular Programs	11-1XX-100-XXX	36,846,058	38,592,882	
39,691,436				
Special Education	11-2XX-100-XXX	8,947,315	9,951,867	
10,248,559				
Basic Skills/Remedial	11-230-100-XXX	2,403,514	3,009,940	
3,119,362				
Bilingual Education	11-240-100-XXX	940,329	1,007,730	
1,070,101				
School-Spon. Co/Extra-Curr. Activities	11-401-100-XXX	254,560	253,008	

276,920			
	School Sponsored Athletics	11-402-100-XXX	1,040,253
1,127,909			1,112,291
	Community Services Programs/Operations	11-800-330-XXX	3,149
5,000	5,150		
	Support Services:		
	Tuition	11-000-100-XXX	4,640,796
5,160,343			5,141,169
	Attendance and Social Work Services	11-000-211-XXX	189,739
187,841			206,092
	Health Services	11-000-213-XXX	1,297,137
1,407,208			1,390,513
	Speech, OT, PT, Related & Extraordinary Services	11-000-216,217	1,777,204
1,777,721			1,805,954
	Guidance	11-000-218-XXX	2,319,289
2,629,743			2,528,310
	Child Study Teams	11-000-219-XXX	2,077,043
2,364,376			2,331,761
	Improvement of Instructional Services	11-000-221-XXX	1,341,803
1,451,103			1,414,282
	Educational Media Services - School Library	11-000-222-XXX	1,166,344
1,326,565			1,272,409
	Instructional Staff Training Services	11-000-223-XXX	101,502
90,000			90,000
	General Administration	11-000-230-XXX	2,015,598
2,219,516			2,316,642
	School Administration	11-000-240-XXX	5,059,015
5,394,503			5,401,263
	Central Svcs & Admin Info Technology	11-000-25X-XXX	1,524,015
1,585,040			1,671,153
	Operation and Maintenance of Plant Services	11-000-26X-XXX	13,969,307
15,745,555			15,269,899
	Student Transportation Services	11-000-270-XXX	8,333,415
9,481,825			9,884,360
	Personal Services - Employee Benefits	11-XXX-XXX-2XX	19,495,911
24,166,763			22,376,936
	Total Support Services Expenditures		65,308,118
74,988,102			73,100,743
	TOTAL GENERAL CURRENT EXPENSE		115,743,296
130,527,539			127,033,461
	CAPITAL EXPENDITURES		
	Interest Earned on Capital Reserve	10-	
604		2,501	
	Equipment	12-XXX-XXX-73X	314,894
496,725			557,729

Facilities Acquisition and Construction Services	12-000-4XX-XXX	1,074,042	5,496,327
4,114,214			
TOTAL CAPITAL EXPENDITURES		1,388,936	6,054,056
4,613,440			
SPECIAL SCHOOLS			
Accredited Evening/Adult High School/Post-Graduate:			
Instruction	13-601-100-XXX	409,857	429,000
445,360			
Support Services	13-601-200-XXX	284,435	297,527
304,311			
Total Accredited Evening/Adult HS/Post-Grad.		694,292	726,527
749,671			
TOTAL SPECIAL SCHOOLS		694,292	726,527
749,671			
Transfer of Funds to Charter Schools	10-000-100-56X	20,840	37,187
52,032			
OPERATING BUDGET GRAND TOTAL		117,847,364	133,851,231
135,942,682			
SPECIAL GRANTS AND ENTITLEMENTS			
Local Projects	20-XXX-XXX-XXX	33,378	639,568
Demonstrably Effective Program Aid:			
Instruction	20-212-100-XXX	89,452	
Support Services	20-212-200-XXX	48,851	
TOTAL DEMONSTRABLY EFFECTIVE PROGRAM AID		138,303	
Instructional Supplement Aid:			
Instruction	20-214-100-XXX	274,515	
TOTAL INSTRUCTIONAL SUPPLEMENT AID		274,515	
Other State Projects:			
Nonpublic Textbooks	20-XXX-XXX-XXX	71,203	70,628
70,628			
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	176,393	210,643
210,643			
Nonpublic Handicapped Services	20-XXX-XXX-XXX	185,175	191,252
191,252			
Nonpublic Nursing Services	20-XXX-XXX-XXX	98,354	95,343
95,343			
Nonpublic Technology Initiative	20-XXX-XXX-XXX	49,945	49,400
49,400			
Other Special Projects	20-XXX-XXX-XXX	576,121	
Total State Projects		1,570,009	617,266
617,266			
Federal Projects:			
Title I	20-XXX-XXX-XXX	875,896	1,001,250
818,774			

I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,954,103	2,334,291
2,139,363			
Other Special Projects	20-XXX-XXX-XXX	454,623	395,227
Total Federal Projects		3,284,622	3,730,768
2,958,137			
TOTAL GRANTS AND ENTITLEMENTS		4,888,009	4,987,602
3,575,403			
REPAYMENT OF DEBT			
Repayment of Debt - Regular	40-701-510-XXX	2,954,068	2,941,377
2,938,594			
TOTAL REPAYMENT OF DEBT		2,954,068	2,941,377
2,938,594			
Total Expenditures		125,689,441	141,780,210
142,456,679			
DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:			
Local Contrib-Transfer to Grants & Entitlements	11-1XX-100-930		
Capital Reserve - Transfer to Repayment of Debt	12-000-400-933		
TOTAL EXPENDITURES NET OF TRANSFERS		125,689,441	141,780,210
142,456,679			

MIDDLESEX - OLD BRIDGE TWP

Advertised Recapitulation of Balance

Estimated	Estimated	Audited	Audited
Balance	Balance	Balance	Balance
Budget Category		6/30/2007	6/30/2008
6/30/2009	6/30/2010		
Unreserved:			
General Operating Budget		2,772,956	2,742,654
3,041,809	2,672,785		
Repayment of Debt		480,768	30,264
0	0		
Reserved for Specific Purposes:			
General Operating Budget:			
Capital Reserve		100	250,100
250,100	252,601		
Adult Education Programs		0	0
0	0		

0	Maintenance Reserve	0	0
0	0		
4,113,698	Legal Reserve	912,227	6,529,417
0	0		
0	Tuition Reserve	0	0
0	0		
0	Current Expense Emergency Reserve	0	0
0	0		
0	Reserved for Repayment of Debt	0	0
0	0		

MIDDLESEX - OLD BRIDGE TWP

Advertised Per Pupil Cost Calculations

2009 - 2010

2010	2006-07	2007-08	2008-09	2008-09	2009-
	Actual	Actual	Original	Revised	Proposed
Per Pupil Cost Calculations:	(1)	(2)	Budget	Budget	Budget
			(3)	(4)	(5)
Total Comparative Per Pupil Cost	10198	10676	11428	11598	
11985					
Total Classroom Instruction	6235	6495	6940	7014	
7293					
Classroom-Salaries and Benefits	6058	6308	6734	6806	
7055					
Classroom-General Supplies and Textbooks	162	161	181		
183 217					
Classroom-Purchased Services and Other	16	27	25		
25 21					
Total Support Services	1277	1329	1430	1449	
1491					
Support Services-Salaries and Benefits	1172	1222	1306	1324	
1370					
Total Administrative Costs	968	1059	1085	1158	
1158					
Administration-Salaries and Benefits	806	863	901		
938 958					
Total Operations and Maintenance of Plant	1483	1548	1694	1694	
1753					

Operations & Maintenance of Plant-Salary & Ben.	434	462	484	
474 507				
Total Food Services Costs				
0 0				
Total Extracurricular Costs	158	165	175	
176 183				
Total Equipment Costs	14	33	57	
58 51				
Employee Benefits as a % of Salaries	27.4	27.6	29.1	29.7
31.3				

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2009 Comparative Spending Guide and can be found on the Department of Education's Internet address: <http://www.state.nj.us/education> under Finance, when available. This publication is available in the board office and public

libraries. The same calculations were performed using the 2008-09 revised appropriations and 2009-10 budgeted appropriations

presented in this advertised budget. Total Comparative Per Pupil Cost is defined as current expense exclusive of tuition

expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

MIDDLESEX - OLD BRIDGE TWP

Unusual Revenues and Appropriations

Line Number	Revenue Source or Approp. Due to	09-10 Amount	Description of circumstances
-------------	-------------------------------------	--------------	------------------------------

Total Unusual Revenues:

0

Total Unusual Appropriations:

0

MIDDLESEX - OLD BRIDGE TWP

Shared Services -- Description of Shared Services

- 1) Fuel Depot-The Township shares its fuel depot with the Board of Education at a savings to the district.
- 2) Grant Writer-The Board of Education and Township split the cost of salary and benefits for a grant writer, to actively seek outside funding

sources for district and township purposes.

- 3) TV Studio-The Township uses the services of district students to assist in the operation of the District's Local Access Channel.
- 4) Summer Programs/Camp Robin (special needs Student Camp) - The Township uses the district schools for summer programs. The district provides transportation and nursing services for Camp Robin(special needs)students
- 5) Before and After School Care Programs -The Township uses the district schools for before and after school programs.
- 6) Parks and Recreation Programs -The township uses the district schools for after school activities. The township reimburses the district for custodial costs.
- 7) Ice Arena - The district's Ice Hockey Team uses the Township Ice Arena
- 8) Mercer/Middlesex Cooperative - The district participates in this coop for supply and equipment purchases.
- 9) State Contracts - The district utilizes the NJ State Contracts for purchasing.
- 10) ACES Cooperative - The district participates in the ACES Electricity Cooperative.
- 11) Middlesex Regional Energy Services Collaborative. The district is part of the Demand Response Program for Electricity Usage with the MRESC.
- 12) Middlesex Regional Gas Cooperative - The district is part of the MRESC Gas Cooperative for Gas Usage.
- 13) Transportation Jointures - The district participates in jointure contracts with the Middlesex Regional Ed Services Commission and Monmouth Ocean Ed Services Commission for transporting out of district students.

MIDDLESEX - OLD BRIDGE TWP

22a. Estimated Tax Rate Information

A. Estimated 09-10 School Tax Rate

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	83,363,821 (A)
Estimated Net Taxable Valuation (as of 02/01/2009)	3,393,150,787 (B)
Estimated 09-10 General Fund School Tax Rate=(A)/(B)X100	2.4568 (C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	86,288,674 (D)
Estimated Net Taxable Valuation (as of 02/01/2009)	3,393,150,787 (E)

Estimated 09-10 Total School Tax Rate=(D)/(E)X100 2.5430 (F)

B. Estimated 09-10 Equalized School Tax Rate

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	83,363,821 (G)
Estimated Equalized Valuation (as of 02/01/2009)	8,012,162,425 (H)
Estimated 09-10 Equalized General Fund School Tax Rate=(G)/(H)X100	1.0405 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	86,288,674 (J)
Estimated Equalized Valuation (as of 02/01/2009)	8,012,162,425 (K)
Estimated 09-10 Equalized Total School Tax Rate=(J)/(K)X100	1.0770 (L)

MIDDLESEX - OLD BRIDGE TWP

17. Salaries and Benefits of Certain District Employees

Name	Simon M. Bosco
Job Title	Superintendent

Base Annual Salary	188,000
--------------------	---------

FTE	1
-----	---

Shared with Another District?	N
-------------------------------	---

Contract Terms:

Beginning Date of Contract	02/19/2008
----------------------------	------------

Ending Date of Contract	06/30/2012
-------------------------	------------

Annual Work Days	242
------------------	-----

Annual Vacation Days	25
----------------------	----

Annual Sick Days	12
------------------	----

Annual Personal Days	2
----------------------	---

Annual Consulting Days	0
------------------------	---

Other Non-working days	0
------------------------	---

Description-Other Non-working Days

Benefits:

Allowances	6,483
------------	-------

Bonuses	0
---------	---

Stipends	0
----------	---

District Contributions above Teacher amount for:

Health Insurance	2,884
------------------	-------

Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits	154,623
--------------------------	---------

Description of:

Buyback of Sick Days	154 days accrued at 1/235th salary
Buyback of Vac. Days	\$31,423 accrued FY03 thru FY06
Buyback of Personal Days	100% of accrued personal at 1/235th
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	20,000
--------------------------------	--------

Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	Max 25 days at 1/235th of current sal.
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

MIDDLESEX - OLD BRIDGE TWP

17. Salaries and Benefits of Certain District Employees

Name	Francis M. Perrino
Job Title	Assistant Superintendent

Base Annual Salary	160,000
--------------------	---------

FTE	1
-----	---

Shared with Another District?	N
-------------------------------	---

Contract Terms:

Beginning Date of Contract	07/01/2008
Ending Date of Contract	06/30/2009
Annual Work Days	239
Annual Vacation Days	25
Annual Sick Days	12
Annual Personal Days	2
Annual Consulting Days	0

Other Non-working days 0
 Description-Other Non-working Days

Benefits:

Allowances 2,278
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0
 Life Insurance 0
 Other Insurances 0
 Retirement Plans 0

Post-Employment Benefits 128,270

Description of:

Buyback of Sick Days As of 6/8/07-200 days @1/260th salary
 Buyback of Vac. Days As of 6/8/07-30 days @1/260th salary
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:

Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

MIDDLESEX - OLD BRIDGE TWP

17. Salaries and Benefits of Certain District Employees

Name Nancy M. Mongon
 Job Title Business Administrator
 Base Annual Salary 127,629
 FTE 1

Shared with Another District?	N
Contract Terms:	
Beginning Date of Contract	07/01/2008
Ending Date of Contract	06/30/2009
Annual Work Days	237
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	2
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	1,960
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	600
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits	15,000
Description of:	
Buyback of Sick Days	Max allowed by P.L.2007 c.92
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

MIDDLESEX - OLD BRIDGE TWP

17. Salaries and Benefits of Certain District Employees

Name	Carylee A. Johnson
Job Title	Other
Base Annual Salary	87,700
FTE	1
Shared with Another District?	N
Contract Terms:	
Beginning Date of Contract	07/01/2008
Ending Date of Contract	06/30/2009
Annual Work Days	235
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	2
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	3,360
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	29,856
Description of:	
Buyback of Sick Days	Estimated 100 days @1/235th of salary
Buyback of Vac. Days	Estimated max 30 days @1/235th salary
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	

All Other In-Kind/Remuneration

Additional Comments

MIDDLESEX - OLD BRIDGE TWP

17. Salaries and Benefits of Certain District Employees

Name	Frank Frazzitta
Job Title	Other
Base Annual Salary	103,900
FTE	1
Shared with Another District?	N
Contract Terms:	
Beginning Date of Contract	07/01/2008
Ending Date of Contract	06/30/2009
Annual Work Days	235
Annual Vacation Days	25
Annual Sick Days	12
Annual Personal Days	2
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	480
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	35,370
Description of:	
Buyback of Sick Days	Est.100 days at 50% of 1/235th salary
Buyback of Vac. Days	Est.30 days at 1/235th salary
Buyback of Personal Days	

Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:

Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

MIDDLESEX - OLD BRIDGE TWP

17. Salaries and Benefits of Certain District Employees

Name Kevin Canton
 Job Title Other

Base Annual Salary 86,510

FTE 1

Shared with Another District? N

Contract Terms:

Beginning Date of Contract 07/01/2008

Ending Date of Contract 06/30/2009

Annual Work Days 235

Annual Vacation Days 20

Annual Sick Days 12

Annual Personal Days 2

Annual Consulting Days 0

Other Non-working days 0

Description-Other Non-working Days

Benefits:

Allowances 480

Bonuses 0

Stipends 0

District Contributions above Teacher amount for:

Health Insurance 0

Dental Insurance 0

Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits 29,450

Description of:

Buyback of Sick Days	Est.100 days at 50% of 1/235th salary
Buyback of Vac. Days	Est.max 30 days at 1/235th salary
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration 0

Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

MIDDLESEX - OLD BRIDGE TWP

17. Salaries and Benefits of Certain District Employees

Name	Denise Capasso
Job Title	Other

Base Annual Salary 80,000

FTE 1

Shared with Another District? N

Contract Terms:

Beginning Date of Contract	07/01/2008
Ending Date of Contract	06/30/2009
Annual Work Days	235
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	2
Annual Consulting Days	0
Other Non-working days	0

Description-Other Non-working Days

Benefits:

Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits 27,234

Description of:

Buyback of Sick Days	Est.100 days at 50% of 1/235th salary
Buyback of Vac. Days	Est.max 30 days of 1/235th salary
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration 0

Description of:

Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments