

ENROLLMENT CATEGORIES	10-15-2013 ACTUAL	10-15-2014 ACTUAL	10-15-2015 ESTIMATE
Pupils On Roll Regular Full-Time	7,662.0	7,742.0	7,742.0
Pupils On Roll Regular Shared-Time	0.0	0.0	8.0
Pupils On Roll Special Ed Full-Time	1,240.0	1,244.0	1,248.0
Pupils On Roll Special Ed Shared-Time	7.0	8.0	0.0
Pupils On Roll SUBTOTAL	8,909.0	8,994.0	8,998.0
Pupils in Private School Placements	44.0	48.0	48.0
Pupils Sent to Other Districts Regular	12.0	14.0	10.0
Pupils Sent to Other Districts Special Ed	28.0	28.0	28.0
Pupils Received	1.0	1.0	1.0
Pupils in State Facilities	1.0		0.0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	88,061,995	89,823,234	91,137,544
Total Tuition	10-1300	15,536	168,381	168,381
Unrestricted Miscellaneous Revenues	10-1XXX	415,172	400,675	400,675
Interest Earned On Capital Reserve Funds	10-1XXX	4,877	10,000	5,000
Subtotal - Revenues From Local Sources		88,497,580	90,402,290	91,711,600
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	841,635	841,635	841,635
Extraordinary Aid	10-3131	1,913,317	875,812	875,812
Categorical Special Education Aid	10-3132	5,499,282	5,499,282	5,499,282
Equalization Aid	10-3176	36,867,100	36,867,100	36,867,100
Categorical Security Aid	10-3177	817,494	817,494	817,494
Adjustment Aid	10-3178	437,066	0	0
Other State Aids	10-3XXX	162,147	610,426	610,426
Subtotal - Revenues From State Sources		46,538,041	45,511,749	45,511,749
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	147,252	99,325	112,336
Subtotal - Revenues From Federal Sources		147,252	99,325	112,336
Budgeted Fund Balance - Operating Budget	10-303	0	4,651,497	4,490,667
Withdrawal From Cap Res-For Local Share	10-307	0	1,241,447	1,055,000
Withdrawal From Maint. Reserve	10-310	0	335,000	455,000
Transfers From Other Funds	10-5200	8,772	0	0
Adjustment For Prior Year Encumbrances		0	587,716	0
Actual Revenues (Over)/Under Expenditures		-2,555,641	0	0
Total Operating Budget		132,636,004	142,829,024	143,336,352

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	19,127	0	0
Total Revenues From Local Sources	20-1XXX	19,127	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	464,929	588,876	588,876
Total Revenues From State Sources		464,929	588,876	588,876
Revenues from Federal Sources:				
Title I	20-4411-4416	782,410	533,250	533,250
Title II	20-4451-4455	219,137	184,549	184,549
Title III	20-4491-4494	96,324	86,606	86,606
I.D.E.A. Part B (Handicapped)	20-4420-4429	2,182,679	1,781,011	1,781,011
Other	20-4XXX	52,946	0	0
Total Revenues From Federal Sources		3,333,496	2,585,416	2,585,416
Total Grants And Entitlements		3,817,552	3,174,292	3,174,292
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,959,969	2,922,103	2,970,218
Total Revenues From Local Sources		2,959,969	2,922,103	2,970,218
Budgeted Fund Balance	40-303	0	39,741	0
Total Local Repayment Of Debt		2,959,969	2,961,844	2,970,218
Total Repayment Of Debt		2,959,969	2,961,844	2,970,218
Total Revenues/Sources		139,413,525	148,965,160	149,480,862
Total Revenues/Sources Net of Transfers		139,413,525	148,965,160	149,480,862

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	39,801,032	42,883,140	43,919,828
Special Education - Instruction	11-2XX-100-XXX	12,734,116	12,663,614	12,496,811
Basic Skills/Remedial - Instruction	11-230-100-XXX	3,474,360	3,170,568	3,077,087
Bilingual Education - Instruction	11-240-100-XXX	1,034,836	984,482	1,025,849
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	245,966	245,634	251,353
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,204,466	1,225,776	1,266,662
Instructional Alternative Ed Program	11-423-XXX-XXX	48,352	49,700	50,400
Community Services Programs/Operations	11-800-330-XXX	5,509	6,300	5,600
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,513,758	4,144,302	3,833,235
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	173,313	186,564	180,034
Undist. Expenditures - Health Services	11-000-213-XXX	1,504,262	1,486,685	1,550,271
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	2,232,661	2,265,444	2,407,559
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	240,305	278,360	278,727
Undist. Expenditures - Guidance	11-000-218-XXX	3,362,643	3,406,886	3,480,593
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,540,978	2,686,542	2,634,275
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,310,558	1,297,101	1,420,367
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	991,548	1,001,963	848,999
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	183,416	100,500	150,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	2,014,983	2,440,913	2,319,716
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	5,347,983	5,449,543	5,381,097
Undist. Expend. - Central Services	11-000-251-XXX	821,685	904,782	848,560
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	505,337	793,146	678,053
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	13,079,679	15,069,746	14,627,647
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	8,744,518	8,895,280	8,869,662
Personal Services - Employee Benefits	11-XXX-XXX-2XX	25,893,974	29,050,909	30,327,978
Total Undistributed Expenditures		72,461,601	79,458,666	79,836,773

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Total General Current Expense		131,010,238	140,687,880	141,930,363
Capital Expenditures:				
Equipment	12-XXX-XXX-730	1,120,581	836,474	1,155,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	467,870	759,432	159,432
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	422,758	0
Interest Deposit To Capital Reserve	10-604	0	10,000	5,000
Total Capital Outlay		1,588,451	2,028,664	1,319,432
Transfer Of Funds To Charter Schools	10-000-100-56X	37,315	112,480	86,557
General Fund Grand Total		132,636,004	142,829,024	143,336,352
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	19,127	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	60,041	63,791	63,791
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	209,980	209,980
Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	142,679	142,679
Nonpublic Nursing Services	20-XXX-XXX-XXX	86,966	90,915	90,915
Nonpublic Technology Initiative	20-XXX-XXX-XXX	19,027	23,260	23,260
Vocational Education	20-XXX-XXX-XXX	0	58,251	58,251
Other	20-XXX-XXX-XXX	298,895	0	0
Total Other State Projects		464,929	588,876	588,876
Total State Projects	20-XXX-XXX-XXX	464,929	588,876	588,876
Federal Projects:				
Title I	20-XXX-XXX-XXX	782,410	533,250	533,250
Title II	20-XXX-XXX-XXX	219,137	184,549	184,549
Title III	20-XXX-XXX-XXX	96,324	86,606	86,606
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	2,182,679	1,781,011	1,781,011
Other	20-XXX-XXX-XXX	52,946	0	0
Total Federal Projects	20-XXX-XXX-XXX	3,333,496	2,585,416	2,585,416

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Total Special Revenue Funds		3,817,552	3,174,292	3,174,292
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	2,959,969	2,961,844	2,970,218
Total Debt Service Funds		2,959,969	2,961,844	2,970,218
Total Expenditures/Appropriations		139,413,525	148,965,160	149,480,862
Total Expenditures Net of Transfers		139,413,525	148,965,160	149,480,862

Budget Category	Audited Balance 6-30-2013	Audited Balance 6-30-2014	Estimated Balance 6-30-2015	Estimated Balance 6-30-2016
Unrestricted:				
--General Operating Budget	6,134,513	7,087,441	4,087,441	2,844,826
--Repayment of Debt	0	39,741	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	2,436,027	4,099,676	2,868,229	1,818,229
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	1,473,534	1,476,484	1,141,484	686,484
--Legal Reserve	4,788,908	4,899,549	3,248,052	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	39,741	0	0	0

Per Pupil Cost Calculations	2012-13 Actual Costs	2013-14 Actual Costs	2014-15 Original Budget	2014-15 Revised Budget	2015-16 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,743	\$13,359	\$14,026	\$14,194	\$14,365
Total Classroom Instruction	\$8,103	\$8,457	\$8,815	\$8,890	\$9,091
Classroom-Salaries and Benefits	\$7,922	\$8,279	\$8,519	\$8,583	\$8,812
Classroom-General Supplies and Textbooks	\$165	\$163	\$267	\$278	\$252
Classroom-Purchased Services	\$16	\$15	\$29	\$29	\$27
Total Support Services	\$1,732	\$1,810	\$1,843	\$1,856	\$1,903
Support Services-Salaries and Benefits	\$1,555	\$1,624	\$1,682	\$1,692	\$1,732
Total Administrative Costs	\$1,198	\$1,222	\$1,293	\$1,336	\$1,297
Administration Salaries and Benefits	\$1,015	\$1,044	\$1,068	\$1,091	\$1,064
Total Operations and Maintenance of Plant	\$1,421	\$1,573	\$1,760	\$1,796	\$1,749
Operations and Maintenance-Salaries and Benefits	\$388	\$410	\$451	\$455	\$454
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$206	\$206	\$211	\$212	\$222
Total Equipment Costs	\$146	\$126	\$76	\$93	\$129
Legal Costs	\$18	\$20	\$25	\$25	\$25
Employee Benefits as a percentage of salaries*	32.66%	32.44%	35.31%	35.27%	36.39%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2014-15 revised appropriations and the 2015-16 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	170	Individuals	168,381	Tuition from Day Care Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	A shared service agreement with the Old Bridge Township for school security	0
Others	A shared services agreement with Education Information Resources Center for services.	0
Others	A shared services agreement with Old Bridge Township for the purchase of fuel for district vehicles.	0
Others	A shared service agreement with Old Bridge Township utilizing schools for before and after care.	0
Others	The district uses the Old Bride Township Ice Skating facility for it's hockey team.	0
Others	A shared service agreement with the Old Bridge Township for usage of Lombardi Field	0
Others	A shared service agreement with Old Bridge Township for Transportation of summer recreation programs.	0
Others	A shared services agreement with the Old Bridge Township for a grant writer.	0

A. Estimated 15-16 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	90,480,389
(B) Estimated Net Taxable Valuation (as of 10/01/14)	3,416,582,520
(C) Estimated 15-16 General Fund School Tax Rate=(A)/(B)x100	2.6483
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	93,426,549
(E) Estimated Net Taxable Valuation (as of 10/01/14)	3,416,582,520
(F) Estimated 15-16 Total School Tax Rate=(D)/(E)x100	2.7345

B. Estimated 15-16 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	90,480,389
(H) Estimated Equalized Valuation (as of 10/01/14)	6,952,564,280
(I) Estimated 15-16 Equalized General Fund School Tax Rate=(G)/(H)x100	1.3014
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	93,426,549
(K) Estimated Equalized Valuation (as of 10/01/14)	6,952,564,280
(L) Estimated 15-16 Equalized Total School Tax Rate=(J)/(K)x100	1.3438

NAME=Barry Hopman

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Manager of Technical Serv
Base Annual Salary Amount	\$86,814
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,477
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,726
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of per diem rate up to 200 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days maximum carryover
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Barry Hopman

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Carylee A. Johnson

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$100,004
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0

NAME=Carylee A. Johnson

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,491
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$4,894
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of per diem rate up to 200 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days maximum carryover
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=David Cittadino

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$171,700
Full-Time Equivalent (FTE)	1.0

NAME=David Cittadino

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,742
Total Bonuses Amount	\$0
Total Stipends Amount	\$2,500
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,477
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$36,509
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of per diem rate up to 200 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	40 day maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=David Cittadino

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Denise Capasso

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Transportatio
Base Annual Salary Amount	\$96,941
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0

NAME=Denise Capasso

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$46,615
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of per diem rate up to 200 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days maximum carryover
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Donna Kibbler

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	Curriculum & Instruction
Base Annual Salary Amount	\$169,932
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

NAME=Donna Kibbler

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,545
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$97,147
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of per diem rate up to 200 days as of 6/8/2007
Contractual Post-Employment Benefit Description of Payout of Vacation days	68 accrued vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

NAME=Donna Kibbler

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Frank Frazzitta

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Plant Service
Base Annual Salary Amount	\$114,617
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$520
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,387
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of per diem rate up to 200 days

NAME=Frank Frazzitta

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days maximum carryover
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joseph J. Marra

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$142,475
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260

NAME=Joseph J. Marra

CATEGORY	MEASURE
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,090
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$420
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$9,397
Contractual Post-Employment Benefit Description of Payout of Sick days	n/a
Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kathleen Heoker
Employee Contract List for District

NAME=Kathleen Heoker

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$170,185
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,702
Total Bonuses Amount	\$0
Total Stipends Amount	\$1,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,477
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,878
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of per diem rate up to 200 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	

NAME=Kathleen Heoker

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kevin Canton

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Supervisor of Custodians
Base Annual Salary Amount	\$96,453
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2

NAME=Kevin Canton

CATEGORY	MEASURE
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$16,671
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$61,566
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of per diem rate up to 200 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days maximum carryover
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	